GHSC-PSM Collaborates with the Ministry of Health and Universities to Support Workforce Development in Guinea

Presented by
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Presented by the USAID Global Health Supply Chain Program-Procurement and Supply Management (GHSC-PSM) project in Guinea
Background

Ebola crisis
Challenge for performance of national health SC system
- Internal trainings supported by partners in different sectors of the SC system
- National Supply Chain Strategic Plan 2017-2024

Plan stratégique de la chaîne d’approvisionnement 2017-2024
Strategic area 2: Reinforce the management of the supply chain through the development of quality human resources
Improve training in public and private universities

National Supply Chain Assessment (2019)
Insufficient number of adequately trained people at central, regional, local and community levels
- Supply chain failures and poor performance
Description of the Process (1/2)

- Vision of the strategic plan – priority of MoH
- Development of training modules – training of trainers
- Meeting with the universities (UGANC, UKAG, la SOURCE) and signing of MOU
- Organizations of student trainings and delivery of attestations
Description of the Process (2/2)
Implementing Partners

DNPM
National Directorate of Pharmacy and Medicines (DNPM)

University Gamal Abdel Nasser of Conakry (UGANC)

University Kofi Annan of Guinea (UKAG)

University of SOURCE (La SOURCE)
Results (1/3)

- Period of Trainings: April 2021 - February 2022
- Practical professional and market-relevant skills to 252 graduating pharmacy students at UKAG, UGANC and La SOURCE
- Representing 87% of all graduating students of pharmacy
Results (2/3)

Open positions:
308

Positions filled:
246 (80%)

Number of trained students employed: 205 (83%)
Results (3/3)

Integration of modules in university curriculum (la SOURCE)
Training of trainers:
May 2022
Number of trained resident trainers: 8
Lessons Learned

- Collaboration between MoH and GHSC-PSM
- Availability of skilled SC managers for unfulfilled jobs in high-need SCM areas
- Collaborative efforts of numerous stakeholders helped to connect information taught in academic courses to tangible skills demanded by the job market
Next Steps

- Integration of training modules in the pharmacy curriculum of other universities (UGANC & UKAG)
- Train resident trainers of other universities (UGANC & UKAG)
- Monitor facilitation of trainings by resident trainers
Conclusion

Benefits:

• Job-oriented trainings assisted potential SC managers gain insight on the necessary technical skills and career opportunities in health SCM.

“I would like to thank USAID for providing me the opportunity to understand that I have another career pathway as a Pharmacist.” Says Dr Saran SIDIBE of UKAG

• Continuity and expansion of the training program resulting in an increased availability of talented professionals to fill gaps in the national SCM system.
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