

12-13 OCTOBER 2022

# PtD GLOBAL INDABA

## **GHSC-PSM Collaborates with the Ministry of Health and Universities to Support Workforce Development in Guinea**

Presented by  
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Presented by the **USAID Global Health Supply Chain Program-Procurement and Supply Management (GHSC-PSM) project in Guinea**

# Background

## Ebola crisis

Challenge for performance of national health SC system

- Internal trainings supported by partners in different sectors of the SC system

- National Supply Chain Strategic Plan 2017 -2024

## *Plan stratégique de la chaîne d'approvisionnement 2017-2024*

Strategic area 2: Reinforce the management of the supply chain through the development of quality human resources

Improve training in public and private universities

## National Supply Chain Assessment (2019)

Insufficient number of adequately trained people at central, regional, local and community levels

- Supply chain failures and poor performance

# Description of the Process (1/2)



Vision of the strategic plan – priority of MoH



Development of training modules – training of trainers



Meeting with the universities ( UGANC, UKAG, la SOURCE) and signing of MOU



Organizations of student trainings and delivery of attestations

# Description of the Process (2/2)



# Implementing Partners



DNPM

National Directorate of  
Pharmacy and Medicines  
(DNPM)



University Gamal Abdel  
Nasser of Conakry (UGANC)



University Kofi Annan of  
Guinea (UKAG)

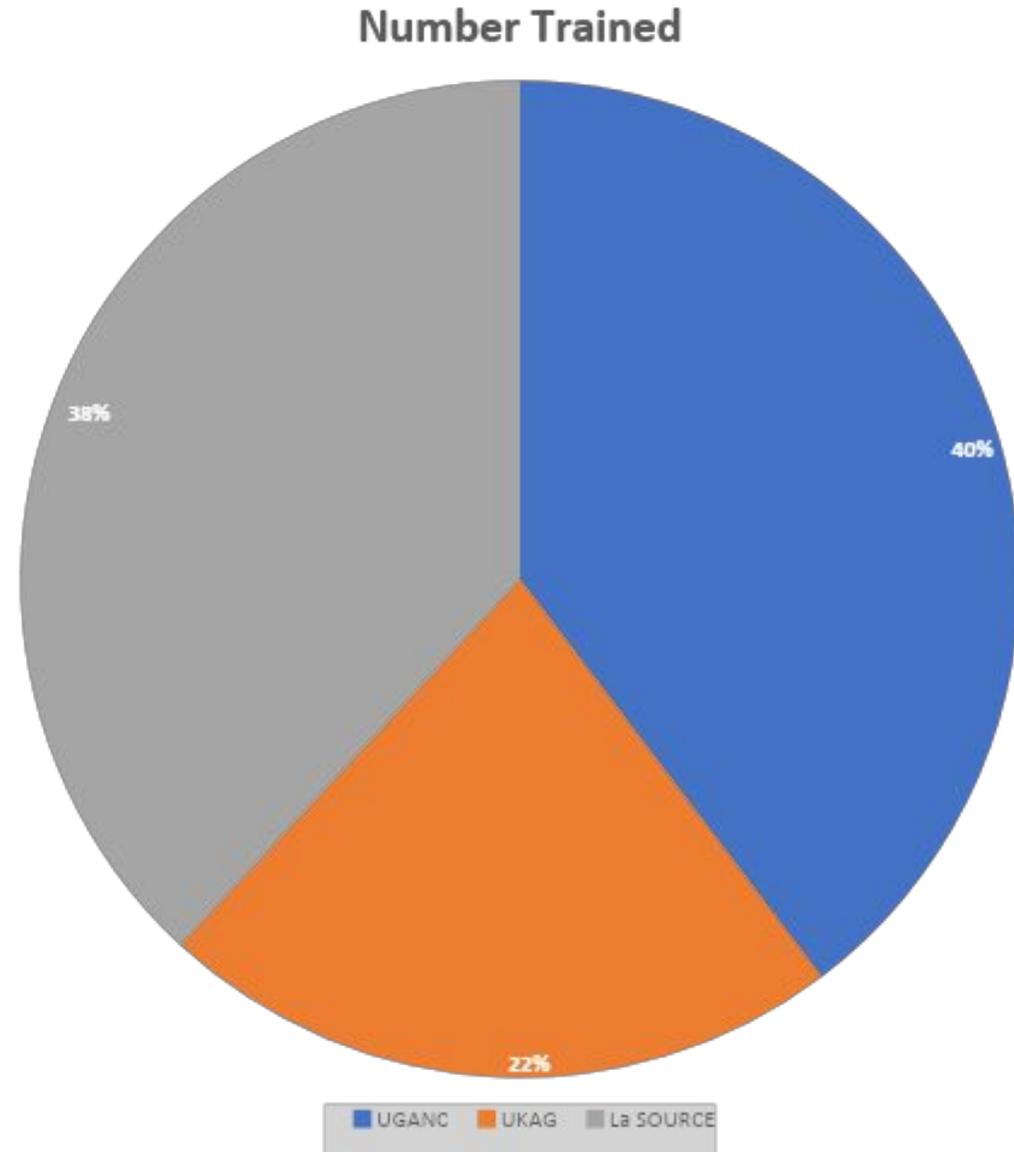


University of SOURCE  
(La SOURCE)

# Results (1/3)

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- Period of Trainings: **April 2021 - February 2022**
- Practical professional and market-relevant skills to **252 graduating pharmacy students** at UKAG, UGANC and la SOURCE
- **Representing 87% of all graduating students of pharmacy**



## Results (2/3)

**Open positions:**

308

**Positions filled:**

246 (80%)

**Number of trained students  
employed: 205 (83%)**

# Results (3/3)



**Integration of modules in university curriculum (la SOURCE)**

**Training of trainers:**

**May 2022**

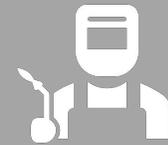
**Number of trained resident trainers: 8**



# Lessons Learned



Collaboration between MoH and GHSC-PSM



Availability of skilled SC managers for unfulfilled jobs in high-need SCM areas



Collaborative efforts of numerous stakeholders helped to connect information taught in academic courses to tangible skills demanded by the job market

# Next Steps

Integration of training modules in the pharmacy curriculum of other universities (UGANC & UKAG)

Train resident trainers of other universities (UGANC & UKAG)

Monitor facilitation of trainings by resident trainers

# Conclusion

## Benefits:

- Job-oriented trainings assisted potential SC managers gain insight on the necessary technical skills and career opportunities in health SCM.

*“I would like to thank USAID for providing me the opportunity to understand that I have another career pathway as a Pharmacist.” Says Dr Saran SIDIBE of UKAG*

- Continuity and expansion of the training program resulting in an increased availability of talented professionals to fill gaps in the national SCM system.





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